

OUR VISION FOR THE BUILDING COMPLEX

In 2011, we plan to begin constructing the Sleuk Rith Institute. We envision a small campus with multiple buildings. At the core of the Institute will be space for museum exhibits, a library, a documentation storage facility, administrative and research offices, classrooms, and modest conference facilities.

TOTAL AREA: 4,700 m²

PROGRAM SUMMARY

MUSEUM SPACE: 1,954 m

A Permanent Exhibition: "April 17"
Entry Hall: "Memory of Our Nation"
Temporary Exhibitions
Reception Hall
Discovery Room
Museum Storage
Museum Exhibition Workspace
Document Restoration/Conservation
Performance/Screening/Lecture Hall
Assembly Storage
Café/Kitchen
Gift/Book Shop & Tour Office
Coat Check

SCHOOL & LIBRARY SPACE: 4,856m

General Teaching

Regular Classrooms
Seminar/Conference Room
Computer Lab
Professor Offices
Visiting Scholar Offices

Main Office Reception/Bursar
Director/Principal Office
Conference/Board Room
Academic Guidance Counselor's Office

Library

Stacks
Reception/Librarian/Circulation Desks
General Reading/Study Spaces
Printing Room
Film & Audio-Visual Library
Microfilm Reading Room
Archive Room

RESEARCH & ADMINISTRATION & MEDIA SPACE: 892m

Research Department

Research Offices
Victim of Torture Program Office
Mental Health Research Room
Space for Healing
Copy/Scanning/Archive/Documentation
Storage Facility
Data Entry

Administration Department

Main Office Reception
Director's Office
Director's Board Room/Receiving Room
General Administration Offices
Staff Kitchen, Lounge

Media Department

Film & Audio-Visual Workspace
Magazine
Radio Broadcasting
Newspaper
Printing Shop

SITE STUDIES

Outside of the buildings, we plan to erect a memorial to honor victims of the Cambodian tragedy. Functionally and aesthetically, the Sleuk Rith Institute will house tranquil spaces in which scholars and visitors can engage in study, contemplation, and recreation.

MANAGING THE INSTITUTE

DC-Cam is operated by Cambodians and led by an executive management team including a Director, three Deputy Directors, and a Director of Finance. We currently have 45 Cambodian staff members and volunteers, supervised by a Board of Directors of nine Cambodian experts in documentation issues with support from an international Board of Associate Advisors.

DC-CAM'S MANAGEMENT TEAM

Our Executive Director is **Youk Chhang**, a survivor of the Khmer Rouge “killing fields.” He has led DC-Cam since our inception as an independent Cambodian NGO. Time magazine named him one of 60 “Asian heroes” in 2006 and one of the world’s 100 most influential people in 2007 for his courageous stand against impunity. He is a renowned leader in the campaign against genocide, appearing regularly in the international and Cambodian press.

- Our Deputy Director for legal and outreach affairs is **Dara P. Vanthan**. He has worked with the Center since 1995, leading our efforts to promote legal accountability for the Khmer Rouge. He holds an LL.M. from the Notre Dame University School of Law.
- **Kosal Phat** is our Deputy Director for educational and publishing affairs. As a founding member of our staff, he helped launch our documentation and publication programs. He has a Ph.D. in International Relations from the University of Southern California.
- **Kok-Thay Eng** is our Deputy Director in charge of museum exhibits and historical research. He is currently a Ph.D. candidate in Global Affairs at Rutgers University, where he is writing a dissertation on genocide education in Cambodia.
- Our Director of Finance is **Sophorn Huy**. She has managed the Center’s financial operations since 2003 and holds a B.A. from Norton University in banking and finance.
- Our Director of Database and Digitization is **Sampeou Ros**. Since 1996, he has been in charge of electronically archiving and digitizing hundreds of thousands of Khmer Rouge documents and images. He holds a B.A. from Build Bright University and has received professional training in Australia, Canada and USA.

Our staff and key advisors include many rising leaders of the Cambodian generation that came of age after the Khmer Rouge period, both inside and outside of the country. Many have received advance degree training at leading international universities. These include

Pivoine Beang (Gothenburg), **Charya Chum** (Temple), **Terith Chy** (Hong Kong), **Khamboly Dy** (Rutgers), **Dacil Keo** (Wisconsin), **Dany Long** (Coventry), **Sok-Kheang Ly** (Coventry), **Pechet Men** (Chulalongkorn), **Kalyanee Mam** (Yale and UCLA), **Socheat Nhean** (Northern Illinois), **Phalla Prum** (Coventry and Rutgers), **Sayana Ser** (Wageningen), **Savina Sirik** (Coventry), **Farina So** (Ohio) and **Irene Sokha** (Melbourne). We also have staff members proficient in numerous languages, including Arabic, Chinese, French, Thai, and Vietnamese.

OUR BOARD OF DIRECTORS & ADVISORY BOARD

A nine-member Board of Directors, all of whom are Cambodian, supervises the Center with support from an international advisory board. Our Board of Directors includes recognized experts on finance, academic research, law, and documentation methods. Our international advisory board comprises experts in law, finance, management, and public policy.

OUR FINANCIAL MANAGEMENT

We take great pride in the efficiency, transparency, and integrity of our financial management. Our Director of Finance leads a team of four carefully selected and well-trained staff accountants. We use QuickBooks accounting software and follow U.S. generally agreed accounting principles. Our team has worked with expert Board members to develop a detailed accounting manual, which sets forth practices to help us record data clearly and correctly and prepare exemplary financial statements. Among other things, we segregate all of our expenditures by project to provide a precise and detailed record of the manner in which we use both core budgetary funds and project-specific grants. Each year, we hire an external auditor (PriceWaterhouseCoopers) to audit our financial report and make the findings available to donors and the public. We also maintain our financial reports and original receipts for ten years. We have experience working with a wide range of donors and have frequently been singled out for the excellence of our financial management systems.

STRONG INTERNATIONAL SUPPORT

In addition to our strong management team, DC-Cam's success owes much to the strong support we have enjoyed from the international community.

FINANCIAL SUPPORT

DC-Cam has received generous financial contributions from public and private donors around the world. Our leading donors include the governments of the United States, Sweden, The Netherlands, Denmark, Norway, Belgium, and Canada. We have also enjoyed the support of foundations and institutes such as the Open Society Institute, the John D. and Catherine T. MacArthur Foundation, the National Endowment for Democracy, and the J.B. and M.K. Pritzker Family Foundation.

KNOWLEDGE CONTRIBUTORS

We have also benefitted greatly from the support of an international network of scholars and professionals who have contributed their expertise on matters such as law, business, accounting, history, education, and human rights advocacy. Key knowledge contributors include David Ashley (MA, SOAS-London), Frank Chalk (PhD, Wisconsin), David Chandler (PhD, Michigan), Phala Chea (PhD, Massachusetts), John Ciorciari (PhD, Oxford and JD, Harvard), Susan Cook (PhD, Yale), Chris Dearing (JD, Seattle), Ambassador Eng Roland (BA, University of Law and Political Science, Aix-en-Provence), Craig Etcheson (PhD, USC), Steven Heder (PhD, London), Alex Hinton (PhD, Emory), Julio Jeldres (PhD candidate, Monash), Ben Kiernan (PhD, Monash), Sambo Manara (MA, Cal State Long Beach), Judge Soeung Panhavuth (MA in law, State University of Ukraine), Jaya Ramji-Nogales (JD, Yale), David Scheffer (LLM, Georgetown), Ron Slye (JD, Yale), Gregory Stanton (PhD, Chicago and JD, Yale), Laura Summers (PhD, Hull), Heng Vanda (MA, Institute of Accounting-Cambodia), Ambassador Laetitia van den Assum (LLM, Columbia), Beth Van Schaack (JD, Yale), Judge Huot Vuthy (MA in law, State University of Ukraine), and many others. We have also benefitted from the work of hundreds of international

student volunteers, including guest researchers and participants in our annual summer legal associate program. We look forward to working with our international network of supporters to realize our shared vision for the future.



FINANCING THE INSTITUTE

We have long enjoyed the generous support of a variety of government donors for our annual programs. We have also gratefully received funds from the U.S. Agency for International Development (USAID) to establish an endowment, which currently totals \$4.25 million. Establishing the Sleuk Rith Institute will require significant additional donor support, and we are actively engaged in fundraising to make our vision a reality.

OUR GOALS

Our aim is to effectively advance justice, education, and human rights in Cambodia. To do so, we seek to raise funds for the creation of the Institute, build an endowment that can finance approximately 25% of our future recurrent operations, and increase our strong base of existing donors by reaching out to governments, foundations, and concerned individuals. We have undertaken detailed preliminary studies to assess the likely costs of establishing and operating the Institute.

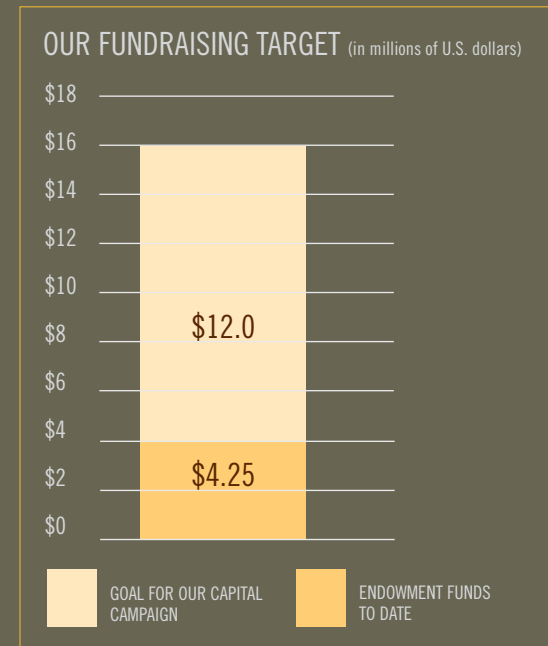
Based on those studies, we have set a target of raising \$12 million in capital. In 2010, we hope to raise at least \$2 million, which will enable us to complete a campus design and commence building construction. We aim to reach our overall target by the end of 2011.

OUR STRATEGY

We have won strong political support for the Institute from the Royal Government of Cambodia, U.S. government, and a number of other donor states and are optimistic that we will be able to make our vision for the Sleuk Rith Institute a reality. We are now enlisting expert fundraising assistance and embarking on a multi-faceted strategy to raise funds for the Institute:

- **Existing Donors.** We have long benefited from the generosity of foreign governments and are hopeful that we will continue to receive their financial support, either through a one-time contribution to our endowment or through extended funding arrangements.

- **Private and Non-Governmental Groups.** We are also sending our proposal to selected private foundations, which we expect to play a key role in the expansion of our financial support base for the Institute.
- **Individuals.** Last but not least, we will approach Cambodians, expatriate Cambodian communities, and other members of the international community for smaller contributions. Even token gifts from survivors of the Khmer Rouge regime and other concerned individuals will demonstrate strong public support for our mission.



DESIGNING THE PERMANENT CENTER



We have solicited design ideas from architects around the world and chose the submission of **David Salazar**, a widely recognized architect based in New York City, as our preferred design concept. We are now working together to bring that concept to fruition.

Mr. Salazar has experience designing acclaimed art museums and galleries, schools, and other urban buildings and complexes in the United States, Europe, and Africa. He holds degrees in architecture from UC-Berkeley, project management from Harvard, and real estate development from Columbia. He now heads the DTSalazar studio in New York. He has also worked with the celebrated architect Zaha Hadid in London, taught design studios and workshops at UC-Berkeley, the University of Innsbruck, and Columbia University, and has been a guest critic at several leading institutions.

We have also begun the process of seeking a local architectural partner and appropriate design and project management consultants. To construct the buildings, we plan to retain the expert builder and contracting supervisor **Paul Redfern** of Red Furnesse Co. Ltd. He brings expertise from Australia and from years managing some of the most prominent building projects in Phnom Penh. We plan to break ground in late 2010 and to complete the project by 2012.

PRESS RELEASE

DC-Cam Signs Agreements with U.S. Government for \$3.35 million

Agreements were recently signed between the United States government and DC-Cam to provide \$3.35 million to the Documentation Center of Cambodia (DC-Cam) in continued support of the Center's work on documenting the atrocities of the Khmer Rouge regime. U.S. support for research on the Khmer Rouge regime began in 1994 when the Congress passed the Cambodian Genocide Justice Act. This legislation provided funding to Yale University's Cambodian Genocide Program which in 1995 created DC-Cam as its satellite office in Phnom Penh. The Center quickly developed and in 1997 became an independent research center that is known today as the world's largest archive of Khmer Rouge related documents.

Of the \$3.35 million, \$2 million will go towards the Center's endowment, doubling the endowment total amount to \$4 million. The endowment agreement allows for up to \$700,000 to be used for the establishment of a new permanent center, the Sleuk Rith Institute. The new center will be built on 4,800 square meters of land that was generously donated by Cambodia's Ministry of Education. This parcel of land, located next to the Royal University of Law and Economics, was the former site of a Khmer Rouge prison. The Sleuk Rith Institute seeks to be an educational, research, and outreach hub in Asia, offering museum exhibitions, courses in genocide studies and relevant topics, a public library, theater performances, and a memorial dedicated to victims of the Khmer Rouge regime.

The remaining \$1.35 million will be used for continued support for core operations including the continuation of evidence gathering to support the ECCC's work; the digitization of over one million Khmer Rouge documents; the publication of a family tracing book containing more than one million names; and the Genocide Education project which trains and equips 3,000 high school teachers with the necessary resources and methodologies to teach about the history of Democratic Kampuchea to one million high school students.

DC-Cam will also focus its outreach activities in preparation for Case 002, expected to commence in late 2010 or early 2011. Case 002 is the most important Khmer Rouge trial because it involves the four most senior leaders who are still alive: Nuon Chea, Ieng Sary, Ieng Thirith, and Khieu Samphan. DC-Cam plans to carry out similar activities for the second trial including bringing survivors to attend trial hearings and visit genocide memorial sites, organizing workshops that explain court processes and terminology, and assisting victims in their quest to file complaints to the ECCC. For many survivors, this case will provide answers to their long-awaited questions about the Khmer Rouge regime and has the chance to offer them justice for the pain and suffering they've borne for over twenty-five years.

In the coming years DC-Cam will continue to pursue its long-standing mission of promoting memory, justice, and reconciliation. The Center will compile further evidence of genocide and crimes against humanity and work to educate Cambodians on the historical facts regarding the Khmer Rouge regime. DC-Cam's work will focus on the needs of ordinary Cambodian people-victims and their descendants who are the key to the country's past, present, and future.